

Available Positions	1
Job Details	
Reference Number	ARC-GC79
Company	AGRICULTURAL RESEARCH COUNCIL
Recruit From	Both
Title	RESEARCH TEAM MANAGER (CROP PROTECTION)
Business Unit	Research
Department	05 - GCI [1_09 - Crop Protection (0500 - POTCHEFSTROOM)]
Prospective	No
Description	<ul style="list-style-type: none"> • Responsible for strategic planning, drafting of business plan and reporting in progress to institute, corporate and funders nationally and internationally. • Ensure effective technology transfer through scientific and popular publications, lectures, seminars and congresses. • Initiatives of the multidisciplinary team across the commodities, leading the generation and commercialisation of Intellectual Property. • Providing scientific leadership in a project management and coordination. • Ensure focus of projects are in line with ARC's goals and strategic imperatives as well as needs and requirements of funders. • Resource management – guidance and financial control of project budget planning and utilization as well leading the team on the acquisition of funders from several sources. • Team management including planning, recruitment, utilization, training, motivation and performance evaluation of personnel in the section. • Planning and coordinating the infrastructure requirements, maintenance and capital needs of the team to enable effective execution of the research plan. • Identification of shortcomings in existing equipment and infrastructure and development of solutions. • Technology transfer – planning, training, guidance of team members in effective technology transfer. • Reporting to external funders and screening of all manuscripts and related information and publications. • Proven track record of research management in the specific field of expertise with extensive publication record.
Requirements	<ul style="list-style-type: none"> • PhD or DSc in Grain Crops: Entomology or Weed Science or Plant Pathology or Nematology. • At least 8 years post PhD experience in Entomology or Weed Science or Plant Pathology or Nematology in crops. • At least 8 years' experience in the management of research teams in Crop Protection in grain crops. • Proven track record of research management in crop protection in grain crops. • Minimum of 20 publications in grain crops' Crop Protection by time of appointment. • NRF rating of at least C1 will be an added advantage. • Registration with a scientific and professional body will be an added advantage. • Proven track record for generating external income for programme and projects in programme. • Proven track record of building national and international partnerships and networks. • Proven track record of mentoring and supervising/co-supervising other researchers and students • Proven track record of strategic and operational planning skills and expertise. • Proven recognition as a research leader in grain crops on national and international level. • Proficiency in MS office suite. • Valid drivers' license.

Enquiries: Dr Jeanetta Saayman du Toit : Tel: (018) 299 6297

CLOSING DATE FOR APPLICATIONS:01 JULY 2026

Competitive remuneration package will be congruent with the scope, responsibilities, and the stature of the position. Competitive remuneration package will be congruent with the scope, responsibilities, and the stature of the position. The appointment will be subject to a positive security clearance, competency/leadership assessments and preference will be given to designated groups (including people with disabilities) in terms of the ARC Employment Equity Plan. Permanent appointments are subject to six (6) months' probation period. The Agricultural Research Council is an equal opportunity employer and is committed to the principles and processes of Employment Equity Act.

Applications accompanied by covering letter, detailed CV (Including certified copies of certificates, supporting documents, copy of driver's license) and at least three contactable referees must be attached on the form.

SAQA evaluation report must accompany foreign qualifications. Incomplete applications will not be considered. Applicants who do not receive any response four (4) weeks after the closing date must regard their applications as unsuccessful. The company has the right not to appoint.

Position Type	Permanent
Work Level	Senior
Salary	Market Related
Category	Research
Location	North West > Potchefstroom