

The Agricultural Research Council (ARC) is a premier science institution that conducts research with partners, develops human capital and foster innovation in support of the agricultural sector. It provides diagnostic, laboratory, analytical, agricultural engineering services, post-harvest technology development, agrochemical evaluation, consultation and advisory services, food processing technology services as well as various surveys and training interventions. Through its wider network of research institutes and experimental farms, the ARC provides a strong scientific base and a broadly distributed technology transfer capacity to the entire agricultural industry in South Africa.

The ARC-Plant Health and Protection (ARC-PHP) seeks to appoint a highly skilled, experienced and dynamic person to the following position at Roodeplaat, Pretoria.

RESEARCH TEAM MANAGER

Key Performance Areas:

- Responsible for strategic planning, drafting of business plan and reporting on progress to Institute, corporate and funders.
- Ensure effective technology transfer through scientific and popular publications, lectures, seminars and congresses.
- Leadership on project management and coordination.
- Ensure focus of projects are in line with ARC goals and strategic imperatives as well as needs and requirements of the funders.
- Resource management - guidance and financial control of project budget planning and utilization as well as leading the team on the acquisition of funds from several sources.
- Team management including planning, recruitment, appointment, utilization, training, motivation, and performance evaluation of personnel in the section.
- Planning and coordinating the infrastructure requirements, maintenance, and capital needs of the team to enable effective execution of the research plan.
- Identification of shortcomings in existing equipment and infrastructure, and development of solutions.
- Technology transfer - planning, training and guidance of team members in effective technology transfer.
- Reporting to the external funders annually and screening of all manuscripts and related information and publications.
- Scientific and innovation status – meet requirements of scientific publication (contribution of at least 2 articles per year).



Requirements:

- A PhD Degree in Entomology or Insect Ecology or Environmental Science or Biological Sciences with 5 years' post PhD degree experience in relevant fields (ie biocontrol, plant pathology, biotechnology, genetics etc).
- Experience in management of multi-disciplinary, crosscutting, and multi-dimensional research projects (initiation, planning and execution).
- Proven experience in project, financial and personnel management.
- Capability in crosscutting team management, partnership development and collaboration.
- Proven experience in networking with national and international clients and stakeholders.
- SACNASP registration and/or NRF rating.
- Record of relevant scientific publications.
- Track record of obtaining research funding.
- A valid Code B & EB driver's license.

Enquiries: Dr A van Vuuren, Tel: (012) 808 8000

CLOSING DATE FOR APPLICATIONS: 31 January 2024

Competitive remuneration package will be congruent with the scope, responsibilities and the stature of the position. The appointment will be subject to a positive security clearance and preference will be given to South African citizens.

Applications accompanied by covering letter, detailed CV (Including certified copies of certificates, supporting documents, copy of driver's license) must be attached on the form.

❖ Click on the link to apply <https://forms.office.com/r/134Lyr2Yd8>

NB: Non-RSA citizens with work permit must attach certified copies as well as the names and particulars of three (3) traceable referees.

SAQA evaluation report must accompany foreign qualifications. Incomplete applications will not be considered. Applicants who do not receive any response four (4) weeks after the closing date must regard their applications as unsuccessful. The Agricultural Research Council is an equal opportunity employer and is committed to the principles and processes of Employment Equity. Preference will be given to the designated groups in line with the ARC's EE Plan. The company has the right not to appoint.

